

The Whistleblowing policy of the Bahrain Islamic Bank B.S.C. (“BisB” or “the Bank”) is a key element for safeguarding the Bank’s integrity. It is aimed at enhancing the Bank’s transparency and underpinning its system for combating practices that might damage its activities and reputation.

The objective of this policy is to provide all stakeholders an opportunity to raise any observation regarding unethical and improper practices or any other wrongful conduct of a financial or legal nature in the Bank without having to fear that their action may have adverse consequences.

These are examples of types of activities that could and should be disclosed by whistleblowing:

- any criminal activity or serious misconduct by colleagues, customers or those with whom BisB has a business relationship (e.g. suppliers)
- any suspected fraud, false accounting, serious breach of controls or policies
- any significant legal or regulatory breach
- any danger to health and safety
- covering up or destroying evidence relating to any of the above

We encourage reporting regarding any incident that has taken place in the past, has just taken place or which you suspect is likely to occur. There is no requirement to provide evidence to support your suspicion.